

Rick Flath
Resume of Work and Board Experience

Flath & Associates Consulting, Inc. – President	1989-present
Center for Human Resource Development and Leadership Studies, University of New Haven) – Co-Founder and Director	2007
The New London Day – Director of Administration	1985-1989
The Hartford Courant – Human Resource Director	1980-1985
Berlin Savings Bank – Human Resource Manager	1978-1980
Hartford Insurance Group – Compensation Analyst	1976-1978

Boards of Directors/Community Leadership

University of New Haven, Board of Governors (West Haven)- Chair of Advancement and Development Committee- Responsible for guiding overall fund raising for the University – in excess of \$20 million to date	2004-present
University of New Haven (Wet Haven), Scholarship Ball , Chair of Corporate Giving – Raised record amount of money for scholarships	2004-2006
Founding Board member of SARAH Endowment Agency (Guilford) - raised \$1.5 million in 18 months	1994-1996
Haitian Relief Dinner (Milford), Chairperson for Annual Dinner	1994
Junior Achievement Board (Wallingford)	1991-1993
Garde Arts Center (New London) – President 1990-1993, Vice President 1987-1990- Founding member of a very active Board that purchased, raised \$12.3 million in four years, and refurbished a 1926 theater to its original Moroccan style movie and vaudeville design.	1987-1990 & 1990-1993
Drop in Learning Center Board (New London)	1989-1991
Governor O’Neill’s Blue Ribbon panel on Recommendations for the community College System	1989
New London Chamber of Commerce Board	1987-1989
Founding Board, Three Rivers Community College Foundation (Norwich)	1987-1989
Norwich Chamber of Commerce Leadership Class	1986

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Special Recognitions

Three Rivers Community College Leadership Award

University of New Haven Life Achievement Award

Connecticut State Legislature Special Citation

Small Business Administration, State of Connecticut Business of the Year Award (White House ceremony)

Published:

How to Design an Effective Compensation Program

Numerous articles in trade journals on human resource issues

Military:

U.S. Naval Officer, 1972-1976

Education:

Gettysburg College – B.A. Philosophy

University of New Haven – M.A. Industrial Psychology